

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE GRANT OF
PERFORMANCE-BASED BONUS (PBB) FY 2017**

The ranking will be based on the following criteria:

- **Accountability**

The weights vary among the Operating Units (OU) depending on the extent of their contributions to the agency performance targets and the mandated functions of their office.

- **Office Performance**

Each OU shall be evaluated based on its actual accomplishment as indicated on its OPCR.

- **Agency Performance**

This is derived from the national output divided by the national target. These are based on the data from the Planning Office.

- **Compliance to Good Governance Conditions**

- **Special Awards given by Government Agencies**

A total of 23 TESDA OUs (16 Regional Offices and 7 Central Office Units) will be ranked per their performance based on the above set of criteria.

Approved:



ROSANNA A. URDANETA

Chair, Performance Management Team
(Deputy Director General for Policies and
Planning)